

THE MISSION, GUIDING PRINCIPLES & EXPECTATIONS OF THE AGENCY

NorthStar Services is an agency which provides services to people with developmental disabilities throughout Northeast Nebraska.

VISION

United in Offering People Choices and Opportunities to Reach Their Goals.

MISSION

Supporting People in Reaching Their Goals

GUIDING PRINCIPLES

We believe each person is unique, capable and filled with possibilities.

We believe each person has the right and responsibility to make decisions that direct his/her life.

We believe each person shares responsibility for building family and community relationships.

We believe the role of the organization is to contribute to an individualized network of supports.

EXPECTATIONS

LOYALTY

- Believing in and supporting the mission of the agency
- Being completely dedicated to the people served
- Refraining from bad-mouthing the agency

WORK ETHIC

- Doing everything with consideration for what value is added to a person's life
- Making each person's visions come alive
- Going above and beyond minimal expectations

TEAMWORK

- Sharing a common focus-the people we serve
- Helping my fellow employees, making them and myself better in the process
- Respecting the people served, agency and fellow staff

INTEGRITY

- Being honest and trustworthy
- Keeping promises made
- Providing the best possible services

LEAD BY EXAMPLE

- Willing to do anything you ask of others
- Showing class being professional, taking the high road
- Being involved in the community