

POLICY GOVERNING HARASSMENT IN THE WORKPLACE

It is the policy of the agency to maintain a work environment free of harassment. Harassment will be defined as any action(s) which has the purpose or effect of unreasonably interfering with a person's work performance or creating an intimidating, hostile or offensive working environment. Harassment of any kind is unacceptable and will not be permitted. Any employee found to have acted in violation of this policy will be subject to appropriate disciplinary action approved by the immediate supervisor, Chief Executive Officer or Governing Board, which may include termination of employment.

Revised: 1994
7/98
9/05