

## POLICY AND PROCEDURE CONCERNING DNR ORDERS

### I. PURPOSE

The purpose of this policy and procedure is to provide agency employees with a clear directive of the agency's stance regarding resuscitation.

### II. AUTHORITY

This procedure is implemented with the approval of the Governing Board and/or its designee.

### III. PROCEDURAL DIRECTIVES

- A. It is the policy of the agency to preserve/protect the lives of individuals served. In accordance with this policy, agency staff **will provide** cardiopulmonary resuscitation (CPR) when required for individuals served by the agency.
- B. Training and supports are the primary services provided by the agency. The agency is not a medical setting. Supports, under the authority of medical professionals for such services as medication administration and treatments, are the only medical aspects of service delivery.
- C. The employees of the agency receive cardiopulmonary resuscitation (CPR) training as part of their mandatory probationary training. This training is up-dated at least every two years or as indicated by the course instructor.
- D. A Do Not Resuscitate (DNR) order is a formal request to withhold the initiation of CPR procedures if an individual's heart and/or breathing stops. Employees of the agency **will not honor** requests for the DNR orders for a person served by the agency.
- E. Employees are expected to begin CPR assessment procedures as soon as the need arises or they become aware of the need. Employees may discontinue CPR only if the victim spontaneously recovers (employees must continue assessment procedures to assure continued pulse and respiration), the person attempting CPR becomes too exhausted to continue and there is no other support available, or a qualified medical professional orders the CPR to be discontinued.